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ID FINANCE

CORPORATE SOCIAL RESPONSIBILITY POLICY

ID FINANCE



This policy applies to all organizations of the ID FINANCE business group in Spain: ID FINANCE INVESTMENTS, S.L., ID FINANCE SPAIN, S.A.U. and ID FINANCE PLAZO, S.L.U. (hereinafter the organization), their directors, senior management and all persons who, in one way or another, work or collaborate with the organization.

The ID FINANCE business group is a digital consumer finance platform with the aim of growing the business while reducing our environmental impact and increasing our social impact through responsible and sustainable lending and financing. Our strategy is to build a sustainable global finance company.

As a Fintech, the organization has a clear will to contribute to sustainable development, integrate the concerns arising from the relationship and dialogue with groups of interest in its governance and management, and carry out its activity effectively, safely and responsibly from the social, economic and environmental perspectives, always seeking that our activities have a positive impact on our environment.

In this sense, the organization has a social responsibility management system, aligned with the requirements of the international standard IQNet SR 10 and has established the following basic principles of action.

Compliance with legal requirements

The organization undertakes to strictly comply with the regulations and legal requirements that apply to it in the development of its activity and with other requirements that it subscribes, both present and future.

Ethical behavior

All the personnel of the organization must always have an ethical, honest and integral behavior, trying to achieve the highest quality standards. To achieve this objective, the organization has a Code of Ethics and Conduct that sets out the values, principles and ethical rules that must govern all conduct carried out within the scope of activity of ID FINANCE. Leading by example as one of our key principles.

Respect for human rights and international standards of behaviour

The organization is firmly aligned with the respect and defense of Human Rights, recognizing their importance and universality and is committed to implementing conditions of equality, equity and justice at work with the aim of hiring and retaining the best talent.



Respect for the interests of groups of interest

Dialogue and transparency are the basis of the organization's relations with its groups of interest. To this end, it will establish the channels of communication, participation and dialogue necessary to identify the relevant issues that interest them and give a reliable and balanced response to them.

Accountability

The organization is committed to informing and making known, to all groups of interest, the impacts that the decisions and activities of the organization have on the economy, society and the environment.

Transparency

The organization considers it a priority to disclose in a reliable, rigorous and reasonable and sufficient way, the policies and decisions, including the impacts on sustainability, which allows groups of interest to know and evaluate the effects adopted, the results of the actions carried out and the impacts on society and the environment.

Minimization of environmental impact

Our environmental commitment is aimed at reducing the environmental impact of our activities and, in particular, the fight against the climate emergency, faithful to this commitment since 2020 we are certified as a carbon neutral company.

The CEO of the ID FINANCE Group personally assumes the commitments expressed herein and undertakes to ensure that this policy is known, understood and applied by all persons who are part of the organization, as well as by the relevant groups of interest. Likewise, it undertakes to allocate all the necessary resources to guarantee the achievement of the objectives agreed and for the continuous improvement of the management system.

Barcelona, 23 December 2022

Signed: Managing Directors

Boris Batine

Alexander Dunaev